



Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
New Joseph Bonnheim Community Charter	Dianne Wiley Principal	Dianne-Wiley@scusd.edu (916)395-5240

Plan Summary [2024-25]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

In 2013, New Joseph Bonnheim Elementary School was one of seven schools closed by the Sacramento City Unified School District (SCUSD) as a result of budget cuts. Within one year and due to the collaborative efforts of families, teachers, and community members, the once neighborhood school opened its doors as New Joseph Bonnheim Community Charter, the first dependent charter in SCUSD.

Ten years later, the school is growing and now serves 270 scholars in grades TK thru 6th. The student population is diverse with 60% of students Hispanic, 14% African American, 11% White, and 7% Asian. Over 90% of the scholars are considered socio-economically

disadvantaged, 22% are English Learners, and there are no Foster Youth.

There is a performance gap between students at New Joseph Bonnheim compared to their peers in SCUSD. The most recent results of CAASPP testing in 2023 show that overall, students in SCUSD score at 35 points below grade level in ELA, 64 points below grade level in Math, and 43% of English Language Learners are making progress towards proficiency. On those same assessments, New Joseph Bonnheim score at 43 points below grade level and 71 points below grade level. One area where students at NJB perform better than their peers overall is in English Language Progress. Compared to the district as a whole 66% of English Language Learners are making progress. One reason for this is due to the student population. Unlike other schools who are enrolling a large influx of immigrants from Afghanistan, Ukraine, Mexico, and Central America, most of New Joseph Bonnheim English Language Learners speak Spanish and are not newcomers to the US educational system.

In the Kelvin Survey which measures students feelings around safety, belonging, emotions, self-regulation, anti-racist/bias, and gratitude, students at New Joseph Bonnheim know what is expected of them in the classroom, enjoy feelings of gratitude, have a trusted adult on campus and in moments when they make an error, the adults help them learn from their mistakes. Unfortunately, students struggle to identify their emotions and less than seven of ten students feel they have the opportunity to share their emotions which correlates to the lack of community circles; only 70% of students stated they participate in this restorative practice on a regular basis. While New Joseph Bonnheim would be considered a multicultural school site and 90% of students stated they take pride in their identity, less than 70% of students say they see themselves in the curriculum and even less (63%) feel "everyone at this school speaks positively about race."

The vision for New Joseph Bonnheim Community Charter scholars is to "create a quality education through a variety of learning intelligences to prepare students for the 21st Century." The goal is for "every scholar be able to read, write, think critically, and master grade level standards."

- Improve academic and social outcomes through ethical practices
- Create a school culture that emits a civic, social, and educational responsibility and involves parents, scholars, and staff
- Foster communication and positive relationships
- All persons will take responsibility and accountability for their actions
- Have a school climate in which every student, parent, and teacher is willing to help one's neighbor, respectful of all people around them

The vision of New Joseph Bonnheim is informed by SCUSD's Core Value of Equity, Access, and Social Justice which seeks to recognize the structural inequity built into the school system, interrupt the policies, procedures, and bias which disproportionately impact the educational attainment for minority and disadvantaged students, and repair the process so all students--regardless of ethnicity or economic status--have the ability to access the curriculum to become independent learners who eventually have the option to choose college or a career post high school.

To achieve this, New Joseph Bonnheim will use a continuous improvement model. Administration, teachers, and support staff will engage in

high quality instruction, promote the Seven Habits of Highly Effective Students, participate in effective collaborative teams use data to plan lessons with common assessments, appropriate intervention, and extension activities resulting in improved academic outcomes and well being for all student groups. In addition, teachers will be provided the time and support to complete Professional Learning towards creating

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more effective collaborative practices.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

According to data from the CA Dashboard zero groups are in the red for academic performance, yet as a whole, scholars at New Joseph Bonnheim are 42.8 points below standard in ELA and 71.3 points below standard in Math. While the overall score in ELA increased by 8.7 points from the previous year, of the 11 identified student groups, not one met the state standard. In Math, scores did not change from 2022- 2023 and once again, no student group met the standard. In addition, the data reflects that African American students are falling further behind their peers with scores declining by an average of 20 points in ELA and Math.

In 2022, all student groups were in the red with a 55% rate for Chronic Absenteeism. In 2023, Chronic Absenteeism declined by more than 20% school-wide. On average, all student groups except African American scholars saw an improvement in absenteeism by 30% for Asian, White, Hispanic, and Socioeconomically Disadvantaged. Chronic Absenteeism did improve for African American students by 19% but unlike their peers, they were the only group in the orange. The hiring of an attendance clerk to monitor and provide more accountability for absences may have contributed to the improvement in overall attendance. Yet, the higher than average absenteeism rates for African American students reflects a challenge for NJB to provide better outreach and support for African American students and their families. As a school, it is important to better understand the barriers that prevent African American scholars from having regular attendance. A more full implementation of The Leader in Me program--with targeted conferencing for African American scholars-- will help all students to better understand why attendance at school must be a priority and how the ability to get to school and make academic progress may be more in their circle of control than they believe.

There is a direct correlation between time in the classroom and meeting academic progress. According to the Council of Economic Advisers, absenteeism can account for up to 27 percent and 45 percent of the test score declines in math and reading, respectively. The challenge for NJB scholars to reach mastery in ELA and Math may be impacted by their inability to build their depth of knowledge because of repeated absences.

One area NJB of strong growth was for the English Language Learners (EL). In 2022, NJB added a full-time EL Resource teacher. From 2022 to 2023, EL scholars academic progress jumped from low to high in ELA. Note: In 2022, 45.2 5% of students made progress towards English language proficiency. In 2023, of the 44 EL scholars, 65.9% made progress towards English language proficiency. The gains in ELA were not reflected in Math. Scores for EL declined by 30 points resulting in this student group falling 102 points below the standard as compared to their English speaking only peers whose scores increased by 12 points to 65.9 points below the standard. The increase in ELA which is more of the focus for the EL Resource teacher may indicate that better professional learning for the teachers in integrated and

designated instruction as well as more supplemental curriculum to reduce the achievement gap between EL scholars and other student groups.

This LCAP outlines a variety of strategies, including adding a Site Instructional Coordinator (SIC) to more fully integrate thematic learning and vertical articulation based on agriculture across all grade levels; Professional Development for teachers to engage in a continues cycle of improvement; supplemental online learning resources to help accelerate mastery of standards and provide data for intervention; expanding the RSP teacher from a .70 to a 1.0 FTE; full implementation of The Leader in Me Program to bridge Social-Emotional and Academic; and better outreach and support for all student populations, especially African American scholars in order to decrease chronic absenteeism and close the achievement gap.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not applicable

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Not applicable

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not applicable

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not applicable

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers and Classified	2024: January 11, January 18, January 25, February 1, February 8, March 7, March 14, March 21, April 11, April 18, April 25, May 2, May 16, May 3, June 5
Parent/Families: ELAC, Parent Outreach Meetings	2024: February 7,9. March 1,8, April 17, May 3, May 17, May 28

Students: SEL Feedback Audit, Student Interview, Classroom Visits, Kelvin	2024: February, March, and April
Steering Committee (includes teacher & parent voice)	2024: January 9, February 6, March 5, April 16, May 7, May 28, and June 4
SCOE administrator: March 14,	2024: March 12, April 8, April 15, April 22
SCUSD district personnel: Innovative School Director, Title 1 Director, Budget Analyst, EPOCH, Instructional Area Superintendent, Social Emotional Lead	2024; January 10,17,18, 19, 22, 23, 24, 31. February 2, 6, 13, 14, 26, March 7, 14, April 3, 10, 11, May 22,

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

From a Steering Committee to a Site-Based Decision Team along with regular meetings between staff members and with families, NJB is engaged in a continuous cycle of communication. During the year, regularly scheduled meetings amongst all educational partners provide an opportunity to present data, discuss adopted programs which lead to improved student outcomes and well-being, and determine next steps. For the 2024 LCAP, staff members, families, district personnel with expertise, and community stakeholders had the opportunity to influence the goals and strategies written into the plan, received regular progress updates, and provided feedback before final adoption.

- The Steering Committee is comprised of 11 members who reflect the diversity of the student population and bring forward unique perspectives from their constituents. Meets monthly to discuss all conditions that impact the learning environment of students,

including but not limited to facilities, budget, academic programs, after school enrichment, culture, climate, and data surrounding all these factors. The primary role of the Steering Committee is input on the LCAP and then final approval before going to the School Board for final adoption.

- A Site-Based Decision-Making Team which partners with leadership to address concerns from educational partners on issues such as the school calendar, bell schedule, professional learning, outreach opportunities for parents and families, and academic progress.
- Monthly ELAC meetings whose officers are all parents of SL students provide an opportunity for the principal to meet with families whose first language is not English. The principal also provides data on EL student progress compared to their peers. The feedback from families helps determine priorities based on the needs of EL students.
- Staff Meetings take place once a month. Along with information on daily operations, diagnostic data (IREADY, GO Math, & Evolve Learning) is presented by teachers. At these meetings, data from CAASPP, ELPAC, and Kelvin is shared with teachers. Working as a time, long-term academic and other LCAP goals are determined.
- On the first Friday of every month, NJB invites parents and families to participate in a Morning Movement with their scholars followed by a parent engagement meeting. This regularly scheduled meet-up builds relationships, promotes community, and provides additional opportunities for the principal to share updates on student achievement and listen to feedback from families.

The Black/African Advisory Board meets monthly to provide input to the SCUSD board which informs policies, procedures, resources that impact school climate and culture. In addition, the Black/African Advisor Board provides a certain measure of accountability to ensure the board adopted recommendations, made by a Black African Task Force, are followed as a way to interrupt systems which result in a disproportionate number of Black/African students not making the same academic progress as their peers and subject to a higher number of suspensions compared to other student groups.

The District English Learner Advisory Committee (DELAC) meets regularly to advise schools on the implementation of the English Learner Roadmap and also advise district personnel and school representatives on program and services which will result in more English Learners attain English proficiency and have the opportunity to access A-G level classes in high school.

These priorities were most frequently mentioned and therefore, included in the LCAP: Increase academic progress in ELA and Math, professional learning for teachers and Instructional Aides, additional support for EL scholars as well as Tier 2 and Tier 3 interventions, programs to decrease chronic absenteeism, a fully stocked library which includes books and materials that are culturally reflective of student population, computers for students to complete supplementary curriculum outside the classroom, and opportunities for assemblies and field trips.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	A basic educational core will be provided in an environment that is safe, clean, and supportive.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)
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An explanation of why the LEA has developed this goal.

As stated by the California PTA, "basic services means ensuring all students have access to teachers who are fully credentialed in their subject areas, instructional materials aligned with state standards, and safe, properly maintained school facilities." If NJB can ensure all students have access to basic services, the more likely they are to have improved academic outcomes and a sense of well-being.
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Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Appropriately assigned and credentialed teachers.	Per 2023 Dashboard:96% of teachers have a clear credential			100%	
1.2	Access to standards aligned instructional materials	100% of students have access			100%	
1.3	Facilities maintained and in good repair	SARC: Facilities in Good Repair			Excellent	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable: Please refer to the 2023-24 LCAP Annual Update.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable: Please refer to the 2023-24 LCAP Annual Update.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable: Please refer to the 2023-24 LCAP Annual Update.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable: Please refer to the 2023-24 LCAP Annual Update.

Actions

Action		Description	Total Funds	Contributing
1.1	Basic Operations Staffing	Principal, Plant Manger, custodian, Office Manager, Office Tech, and Yard Duty	\$537,309.00	No

1.2	Basic Teaching Staff	Credentialed teacher for every 24 students in TK -3, Credential teacher for every 28 students in 4-6, Credential RSP teacher to Support students with an IEP, and a Resource EL teacher who provides both push-in support for students in the classroom as well as pull-out on an as needed basis. Times for pull out and push in for RSP, EL, and any other Resource teacher will be determined in collaboration with teachers and as directed by administration.	\$1,817,789.00	No
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1.3	Basic Operational Costs for NJB	Operations Costs Including but not limited to Facilities Cost, Facilities Repair, Classroom Equipment, Utilities, District Oversight, District Administrative Costs, Copiers, Cell Phones, Custodial Supplies	\$323,013.00	No Yes
1.4	Special Education Costs	Cost of full participating in district SELPA, including but not limited to full special education staffing	\$540,750.00	No Yes

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Goals and Actions

Goal

Goal #	Description	Type of Goal
2	Encourage the advancement of all students towards meeting or exceeding the minimum standards in English Language Arts, Math, and Science as demonstrated through diagnostic and formative assessments as well as grades.	Focus Goal

State Priorities addressed by this goal.

- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Smarter Balanced/CAASSP scores will reflect students have met or exceeded the standards in ELA and Math	Data Quest: CAASPP 2023-2023 ELA 31.97 % Met or Exceeded Standards 12% Black student Data Quest: CAASPP 2022-2023 Math 23.81% Met or Exceeded Standard			50%	

		3.85% Black Student group 10% ELL Student group				
2.2	California Science Test (CAST) Met or Exceeded Standard	Data Quest: CAASSP 2022-2023 18.92 % Met or Exceeded Standards			30%	
2.3	Supplemental Curriculum and Resources	All classrooms and students have access to adopted curriculum and online programs			100%	
2.4	High Quality Instruction which is standards based	Prior to school year, teachers, staff, and administrators will participate in Professional Learning as well as district training in HQI.			All instruction is guided by a stated standard as posted in a lesson plan or on the board. All teachers will have training in accepted curriculum for ELA and Math	
2.5	Implement academic interventions in ELA and Math	In 2024, intervention time is not specified and if done, not driven by data or tracked for results.			100 minutes a week is dedicated towards targeted intervention time either in the classroom or in school	

					wide/grade level WIN time	
2.6	Broad course of study: Students will have access to all Core subjects including Science and Art	In 2024, CGGS standards are not integrated into the curriculum and students do not have access to any type of art			All students will participate in a minimum of 80 minutes a week of Art: Visual, Music, or Performing.	

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		instruction on a scheduled basis.				
2.7	EL students making progress toward English Proficiency	65.9% making progress towards proficiency			80% of students making progress towards mastery	

2.8	<p>Pupil Outcomes: differentiate instruction, services, and resource distribution to respond effectively to the diverse needs of their students, with the aim of ensuring that all students are able to learn and thrive.</p>	<p>Integrated and designated instruction is done but not specified on daily schedule. RSP is all pull-out and due to a rotating subs, no collaboration with classroom teacher on how to differentiate instruction in a way where intervention and accommodations can benefit all students, not only students using an IEP.</p>			<p>100% compliance with IEP for students with an IEP per SEIS. Lesson plans reflect Integrated and Designated time.</p>	
2.9	<p>Implementation of standards for all students and enable EIs access to CCSS and ELD standards</p>	<p>Integrated and designated time is done but not specified on daily schedule. EL Resource teacher only provides pull-out support and does not collaborate with teachers on adopted curriculum.</p>			<p>80% of EL students making progress towards mastery</p>	

2.10	EL Reclassification	reclassified in 2023/2024 based on ELPAC/State Testing. Six Dually Identified students reclassified in 2023-2024 based on recommendation of			An EL student in the TK-4th system will reclassify 6th grade	
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		RSP/EL/classroom teacher, and principal.				
2.11	Formal opportunities or system for parent input as a way to promote parental participation in programs for unduplicated students and students with exceptional needs.	Due to principal turnover, scheduled opportunities for parents to provide input.			Pre and post survey to parents each year. Improved % of satisfaction year over year with an end goal of 90% Satisfaction Rate	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

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A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable: Please refer to the 2023-24 LCAP Annual Update.

Actions

Action	Description	Total Funds	Contributing
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2.1	High Quality Instruction	<p>Teaching and support staff will engage in ongoing professional development, professional learning communities, support, and academic coaching to build personal capacity and enhance the full implementation of the California Content Standards, ELD Standards, and ensure all scholars receive HQI which results in improved academic outcomes for all students groups</p> <p>Student assessment data, staff input, the WASC Action Plan, and other qualitative data will be used to drive professional learning opportunities for staff. Ongoing reviews and program monitoring will be conducted to ensure that program needs are addressed.</p> <ul style="list-style-type: none"> • All teachers and instructional assistants will receive Professional Learning in Structured Literacy and adopted curriculums for ELA and Math. Professional Learning on how to use the EL Roadmap, integrated, and designated time to improve English language proficiency for EL scholars. • Teachers, Instructional Assistants, and support staff will participate in Common Planning Time (CPT). CPT will be used to align priority standards, common assessments, and use of data to inform instruction. • Site Instructional Coordinator (SIC) will be an additional FTE. The SIC will work under the direction of the principal and in collaboration with teachers to determine Essential Standards, develop and implement curriculum with a focus on vertically aligned standards, using data work with the staff to design effective Tier 2, & 3 Interventions which will extend into the afterschool learning/tutoring, and fully integrate an Agricultural curriculum into daily lesson plans. 	\$327,174.00	Yes
2.2	Curriculum	<p>All Curriculum will be Standards-based, culturally responsive, and vertically aligned. Agriculture will be integrated into the lessons through thematic instruction and twice weekly activities so students will have an always increasing depth of knowledge about the connection between land, food, and communities as well as a working knowledge of how to manage a farm.</p>	\$30,000.00	No

		<p>For 24-25, the LEA has adopted the following curriculum:</p> <ul style="list-style-type: none"> • GoMath • Benchmark • Lexia English <p>An as yet agriculture curriculum will be developed using resources from Ag in the Classroom, California FFA and education, themes from units in Benchmark, and CASE.</p> <p>Should needs arise, the LEA may selected additional curricular materials.</p>		
<p>2.3</p>	<p>Supplemental Curriculum and Resources</p>	<ul style="list-style-type: none"> • UFLi • Evolve Learning: Frax and Reflex • Lexia: Core 5 for 5th, Power-Up for 6th, and Lexia English (EL) • iReady for all grades • ESGI for kinder • SIPPS for all grades • LETRS for all grades 	<p>\$20,000.00</p>	<p>Yes</p>

2.4	Professional Development	<ul style="list-style-type: none"> • All teachers and instructional assistants will receive Professional Learning in Structured Literacy and adopted curriculums for ELA and Math. • Through a needs assessment and feedback at Staff Meetings, Teachers and Instructional Assistants will be provided a sub to attend district trainings either at the district office or via Zoom. • Teachers and support staff will participate in Leader in Me training • Teachers will be provided up to three release days per trimester to plan instruction 	\$16,000.00	No
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		<ul style="list-style-type: none"> • Teachers and staff will be provided the opportunity to attend an Educational Seminar hosted by a Solution Tree or a similar company approved by the district which focuses on HQI and improving professional learning communities (PLC). • Teachers and staff will be provided substitutes to attend professional training during the school day or paid their hourly rate to attend outside of the regular school calendar or day. <p>* Continue to focus on developing teacher capacity on how to integrate strategies for EL scholars to improve learning outcomes in both ELA and Math.</p>		
2.5	Implement academic interventions in ELA and Math during school day along with support in after school tutoring.	Instructional aides will provide targeted support in foundational ELA and Math skills while supplemental instructional materials and software will be provide opportunities for targeted intervention in ELA and Math in the after school program,	\$27,000.00	Yes

2.6	Improve foundational reading skills and comprehension scores using data from I-READY and DIBELS by promoting a love of reading across all grade levels.	In addition to classroom libraries, the school will have a fully functioning library (schedule, ability to check-out, reading hours, multicultural corner) with books in English and Spanish. A featured element of the library will be a multicultural corner where scholars and their families can feature important aspects of their culture while also learning about those of their peers. Families will be provided the opportunity to come enjoy the library and given resources to support reading and learning at home.		No
2.7	Afterschool Program/Tutoring	Provide an after school program for students below grade level in ELA and Math which focuses on advancing literacy skills and/or language proficiency based on student need, prioritizing services for students who are English learners, foster youth and low-income. (work on the targets)	\$30,000.00	Yes
2.8	Arts	Provide students with the opportunity to engage in an art-related activity 1 x a week through the funding of a teacher (80% of funding for Art Grant) with an appropriate credential or the addition of IA training in art.	\$60,000.00	No

		CLARA and Theatre of the Arts		
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<p>2.9</p>	<p>Field Trips for hands on learning and real life practice</p>	<p>Students have different types of learning styles. A field trips allows students to use all their senses and access prior knowledge which builds on classroom instruction resulting in a better understanding of topics and develops more cultural understanding and tolerance.</p> <p>For disadvantaged students, field trips provide them with an equal opportunity to experience things outside classroom and exposure to career and cultures</p> <ul style="list-style-type: none"> • Sly Park for 6th Grade • Apple Hill • San Francisco • California State Capital • Bishop Farms • MOSAC • First Green • Sacramento State University Sacramento • Yolo Basin Foundation • American River Conservancy • Food Literacy • Fairytale Land • Sacramento Zoo <p>General others that compliment the curriculum</p>	<p>\$25,000.00</p>	
<p>2.10</p>	<p>Implement an Agriculture Curriculum and integrate into the classroom through thematic learning and vertical alignment.</p>	<p>According to the school Charter, "By having a curriculum fully based in agriculture, scholars will learn the necessity of providing the best, the most efficient, the healthiest, and the most productive practices to enable California to remain among the world's leaders in sustaining the world's population, and by giving scholars mastery to enter 21st century careers in science and agriculture that aren't created yet."</p>	<p>\$10,000.00</p>	<p>No</p>

2.11	Transitional Kindergarten	A study of California’s TK program by the American Institute of Research found that children who completed TK had stronger skills in math and literacy when they started kindergarten and were more engaged in learning than their peers who didn’t participate in the program. The benefits were especially pronounced for English learners and low-income students.	\$120,000.00	
2.12	Grow enrollment with the goal of two classes at each grade level with a minimum of 20 students per class and 40 per grade in K-3. Grow enrollment with a minimum of 25 students per class and 50 student per grade in 4-6.	Outreach to targeted student groups in alignment with school's mission to serve a diverse, multilingual community. Costs may include but are not limited to translation, publicity, food and materials for community events.	\$5,000.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	Within three years, NJB will reduce rates of chronic absenteeism and suspension for all student groups and increase connectedness, especially for African American students, by implementing actions that promote regular communication and build a sense of safety for and between all	Focus Goal

	members of the school, including administration, teachers, support staff, MASTERS, and families.	
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State Priorities addressed by this goal.

<p>Priority 3: Parental Involvement (Engagement) Priority 5: Pupil Engagement (Engagement) Priority 6: School Climate (Engagement)</p>
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An explanation of why the LEA has developed this goal.

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Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Attendance Rate	Attendance Pro/Tracker 5/2024 AR=91.6			96% Attendance Rate Better than SCUSD	
3.2	Chronic Absenteeism	CA Dashboard 33.6 Chronically Absent Declined 21.4% African American Students 38.9% Absent			20% Chronic Absenteeism Lower than SCUSD	
3.3	Suspension Rate	CA Dashboard 2.5% Overall			1%	

		12.5 % African American Students				
3.4	Expulsion Rate	0 Expulsion			0	
3.5	Sense of School Safety and Connectedness	Kelvin Data 4/2023 93% Students Responded 40% Increase over previous year 80% Feel Safe 89% Feel a Sense of Connectedness			Kelvin Data Participation 95% 90% Feel safe 95% Feel a sense of connectedness	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

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An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

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A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

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Actions

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Action	Description	Total Funds	Contributing
3.1	<p>Parent Teacher Home Visits</p> <p>Conduct home visits with families of all low-income elementary, middle and high school students experiencing chronic absenteeism or suspensions. The purpose of the home visits is to build trusting relationships with families, to partner in the identification of student needs and to provide targeted support for these areas.</p>		
3.2	<p>Attendance Rate</p> <p>With the use of a case management team (COST=Cost of Services Team) attendance and administrative staff will collaborate with teachers and family liaisons to identify all students at risk for chronic absenteeism and utilize a case management system, COST) involving regular two-way communication with the student and their family.</p> <p>Funding of a six hour attendance tech will allow consistent monitoring and outreach on a daily basis</p> <p>Funding of a social worker to come on campus to meet with students on an as-needed basis and consult with administration and staff on different services and supports for at risk students.</p>		

3.3	Chronic Absenteeism Rate	Reduce Rates of Absenteeism with additional funding for Attendance Tech, Monthly Challenges, Peer-Mentor, Recognition for improvement, and Community Meetings and Workshops.		
3.4	Parent and Community Engagement Meetings	Host regularly scheduled Community Meetings once a month, both during school hours and after traditional work hours. Provide opportunities for parents, guardians, and families to come on campus to participate in school activities and engage in learning with their student.		No
3.5	Community Resource Days	In order to address the increased need for wrap-around services for low income students, the NJB will partner		

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		with local community agencies and district offices (FACE and CONNECT CENTER) to establish a Community Event 3X a year that provides families with access to community-based services related to social and emotional development, mental health, physical health, student engagement, as well as housing and food insecurities.		
3.6	Peer Mentor and Leadership	As a way for students to build relationships in a safe community, NJB will create a Peer Mentoring and Leadership Program. Through this program, administration and staff will help foster students' problem solving skills help them develop the ability to self-advocate for their needs and that of their peers. The goal is for the site to better understand the unique needs of student populations and create a school community where students have the communication skills and empathy to resolve differences without anger. This might include vests for identification on campus, peer training, and certificates.	\$1,000.00	No

3.7	Fully Implement Leader in Me	All teachers will be trained in Leader in Me. Designated time will be provided each day to train students in Leader in Me. The Leader in Me will be used to guide communication strategies and promote self discipline in students. For example, the adoption of the Leader in Me planner to promote consistent communication between home and school.		No
3.8	SEL Audit and Training	Provide school staff (including teachers, instructional assistants, administrators, front office staff, and school safety personnel) with professional development to incorporate SEL strategies provided by the district into instruction and daily interactions with students to address the needs of low-income students.		

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3.9	Increase enrollment and participation in PTA.	PTA funds many activities on campus. With a growing enrollment and costs for trips, events, and field trips reliant on the additional funds provided by PTA, promote enrollment and participation in PTA. Create newsletter to go home with activities. Create events for families to get involved. Pay for fingerprinting and background checks.		No
3.10	Steering Committee Training	To better understand the role of a Steering Committee and learn the rules of governance, the Steering Committee will attend training provided by the district through the Director of Innovative Schools.		

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	English Learners showing progress towards proficiency will increase from 65.9 % to 80%. In Math, at least 30% of English Learners will meet or exceed the grade level standards.	Focus Goal

State Priorities addressed by this goal.

<p>Priority 4: Pupil Achievement (Pupil Outcomes)</p> <p>Priority 7: Course Access (Conditions of Learning)</p> <p>Priority 8: Other Pupil Outcomes (Pupil Outcomes)</p>
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An explanation of why the LEA has developed this goal.

New Joseph Bonnheim

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	Implementation of standards for all students and enable Els to access CCSS and ELD standards.	CA Dashboard Full Implementation Scheduled 30 Minutes of Designated ELD			100%	

4.2	EL students making progress towards English Proficiency	65.9% making progress towards English language proficiency Increased 22.2% Number of EL Students: 44			80%	
4.3	EL Reclassification Rate	CA Dashboard			All students in American school	

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		2022-2023 5 students reclassified 65.9% making progress towards English language proficiency Increased 22.2% Number of EL Students: 44			system from K-6, will reclassify.	
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Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable: Please refer to the 2023-24 LCAP Annual Update.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of

Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable: Please refer to the 2023-24 LCAP Annual Update.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable: Please refer to the 2023-24 LCAP Annual Update.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable: Please refer to the 2023-24 LCAP Annual Update.

Actions

Acti		Description	Total Funds	Contributin g
4.1	Implementation of standards for all	Map out all essential standards by grade level and integrate the EL Roadmap.		No

	students and enable EIs to access CCSS and ELD standards.			
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4.2	Provide Integrated and Designated ELD connected to content area for EL scholars and recently reclassified.	EL Resource teacher will schedule and participate in collaborative time with all grade level teachers for at least 60 minutes per month. Working with administration and grade level teaches, the weekly schedule for ELD includes time in the classroom working with and helping to monitor EL students. All classrooms with more than three EL students have 30 minutes of additional support per day to help provide support for Designated EL instruction.		
4.3	Program to track progress	All EL students who have been in the US education system since 1st Grade will reclassify by 6th Grade while all Dually Identified students will have an IEP meeting to determine whether it is appropriate to reclassify based on disability.		
4.4	Monitor academic progress	Focus on reclassifying Dually Identified Students and coordinate with teachers and EL Resource Teacher to monitor academic progress for EL students. Reclassification Ceremony at the end of year to celebrate progress and success.	\$500.00	
4.5	Create a Parent Center	Provide a space on campus with computers, wifi, curriculum, child care, school supplies, and translation services as a way for families, especially for EL scholars who may needed added supports to better understand the policies, procedures, support, and services which may get lost in translation.		
4.6	Translation Services	Offer translation services for all Parent and Community Engagement Meetings, IEP Meetings, and translate all written communication home into the family's primary language.	\$500.00	

4.7	Increase participation in ELAC	Using the ELAC meetings as an opportunity to hear from families with EL students and provide information/workshops to families whose primary language is not English. Make an intentional effort to make outreach with all parents of EL scholars to participate in ELAC and host events to promote attendance. Provide translation services for all languages.	\$1,000.00	
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Increased or Improved Services for Foster Youth, English Learners, and Low Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$	\$

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
	0.000%	\$\$0.00	

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.1	<p>Action: Basic Operations Staffing</p> <p>Need: NJB needs a full staff to support the needs of the students and maintain the facility.</p>	NJB needs a full staff to support the needs of the students and maintain the facility.	

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Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope:		
1.2	<p>Action: Basic Teaching Staff</p> <p>Need: Credentialed teachers are essential to provide High Quality Instruction</p> <p>Scope:</p>	NJB needs a full staff to support the needs of the students and maintain the facility.	

<p>1.3</p>	<p>Action: Basic Operational Costs for NJB</p> <p>Need: New Joseph Bonnheim Community Charter</p> <p>Scope: LEA-wide</p>	<p>NJB needs a full staff to support the needs of the students and maintain the facility.</p>	
<p>1.4</p>	<p>Action: Special Education Costs</p> <p>Need: Dependent Charters pay a fee to the district for specific supports</p> <p>Scope: LEA-wide</p>	<p>NJB is a Dependent Charter relying on SCUSD District Office to provide support.</p>	
<p>2.1</p>	<p>Action: High Quality Instruction</p> <p>Need:</p>	<p>These positions provides intervention support and professional learning for the staff. With high UPP staffing these positions school wide is most effective.</p>	<p>As Above, CASSP, EL Reclassification, and Progress on Standards</p>

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<p>Goal and Action #</p>	<p>Identified Need(s)</p>	<p>How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis</p>	<p>Metric(s) to Monitor Effectiveness</p>
	<p>Academic Growth and Language Support for EL and LI learners</p> <p>Scope: Schoolwide</p>		

<p>2.3</p>	<p>Action: Supplemental Curriculum and Resources</p> <p>Need: Students need additional resources the core curriculum so that teachers can effectively differentiate and provide key instruction.</p> <p>Scope: Schoolwide</p>	<p>Implementing iReady and other supplemental tools will allow teachers to specifically address distinct student needs</p>	
<p>2.7</p>	<p>Action: Afterschool Program/Tutoring</p> <p>Need:</p> <p>Scope: Schoolwide</p>		

Limited Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being

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 provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
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2.5	<p>Action: Implement academic interventions in ELA and Math during school day along with support in after school tutoring.</p> <p>Need:</p> <p>Scope: Limited to Unduplicated Student Group(s)</p>	In Classroom Intervention Services	Same as Above

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

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Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low income students, as applicable.

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Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing		

direct services to students		
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Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of certificated staff providing direct services to students		

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2024-25 Total Expenditures Table

	[INPUT]	[INPUT]	[AUTO-CALCULATED]	[AUTO-CALCULATED]	[AUTO-CALCULATED]
Totals				0.000%	

	[AUTO-CALCULATED]	[AUTO-CALCULATED]	[AUTO-CALCULATED]	[AUTO-CALCULATED]	[AUTO-CALCULATED]
Totals	\$3,736,035.00	\$106,000.00		\$50,000.00	\$3,892,035.00

1	1.1	Basic Operations Staffing	All X	No X			Specific Schools: New Joseph Bonheim	2024-2027 School Years	\$537,309.00	\$0.00
1	1.2	Basic Teaching Staff	All X Students with Disabilities X	No XX			Specific Schools: New Joseph Bonheim Community Charter Tk-6	2024-2027	\$1,817,789.00	\$0.00

1	1.3	Basic Operational Costs for NJB	All <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/> Yes <input checked="" type="checkbox"/>	LEA wide <input checked="" type="checkbox"/>		All Schools <input checked="" type="checkbox"/> Specific Schools: New Joseph Bonnheim Community Charter New Joseph Bonnheim Community Charter	2024-2027 School Year	\$0.00	\$323,013.00
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							TK-6TK-6			

1	1.4	Special Education Costs	<input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/> Yes <input checked="" type="checkbox"/>	LEA wide <input checked="" type="checkbox"/>		All School s <input checked="" type="checkbox"/> Specif ic Schoo ls: New Joseph Bonnhe i m Comm uni ty Chart erN ew Joseph Bonnhe i m Comm uni ty Charter TK-6TK- 6	2024-2027	\$0.00	\$540,750.00
2	2.1	High Quality Instruction	English Learners <input checked="" type="checkbox"/> Low Income <input checked="" type="checkbox"/>	Yes <input checked="" type="checkbox"/>	Schoo l wide <input checked="" type="checkbox"/>	English Learners <input checked="" type="checkbox"/> Low Income <input checked="" type="checkbox"/>		2024-2027	\$327,174.00	\$0.00
2	2.2	Curriculum	All <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/>					\$0.00	\$30,000.00
2	2.3	Supplemental Curriculum and Resources	English Learners <input checked="" type="checkbox"/> Low Income <input checked="" type="checkbox"/>	Yes <input checked="" type="checkbox"/>	Schoo l wide <input checked="" type="checkbox"/>	English Learners <input checked="" type="checkbox"/> Low Income <input checked="" type="checkbox"/>			\$0.00	\$20,000.00
2	2.4	Professional Development	All <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/>					\$16,000.00	\$0.00

2	2.5	Implement academic interventions in ELA and Math during school day along with support in after school tutoring.	English Learners <input checked="" type="checkbox"/> Low Income <input checked="" type="checkbox"/>	Yes <input checked="" type="checkbox"/>	Limited to Unduplicated Student Groups <input checked="" type="checkbox"/>	English Learners <input checked="" type="checkbox"/> Low Income <input checked="" type="checkbox"/>			\$27,000.00	\$0.00
2	2.6	Improve foundational reading skills and comprehension scores using data from I READY and DIBELS by promoting a love of reading across all grade levels.	All <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/>						

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2	2.7	Afterschool Program/Tutoring	English Learners <input checked="" type="checkbox"/> Low Income <input checked="" type="checkbox"/>	Yes <input checked="" type="checkbox"/>	School wide <input checked="" type="checkbox"/>	English Learners <input checked="" type="checkbox"/> Low Income <input checked="" type="checkbox"/>			\$30,000.00	\$0.00
2	2.8	Arts	All <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/>					\$60,000.00	\$0.00

2	2.9	Field Trips for hands on learning and real-life practice	Low Income <input checked="" type="checkbox"/>			Low Income <input checked="" type="checkbox"/>			\$0.00	\$25,000.00
2	2.10	Implement an Agriculture Curriculum and integrate into the classroom through thematic learning and vertical alignment.	All <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/>					\$0.00	\$10,000.00
2	2.11	Transitional Kindergarten							\$120,000.00	\$0.00
2	2.12	Grow enrollment with the goal of two classes at each grade level with a minimum of 20 students per class and 40 per grade in K-3. Grow enrollment with a minimum of 25 students per class and 50 student per grade in 4-6.	All <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/>					\$0.00	\$5,000.00
3	3.1	Parent Teacher Home Visits								
3	3.2	Attendance Rate								
3	3.3	Chronic Absenteeism Rate								
3	3.4	Parent and Community Engagement Meetings	All <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/>						
3	3.5	Community Resource Days	English Learners <input checked="" type="checkbox"/> Low Income <input checked="" type="checkbox"/>			English Learners <input checked="" type="checkbox"/> Low Income <input checked="" type="checkbox"/>				

3	3.6	Peer Mentor and Leadership	All <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/>					\$0.00	\$1,000.00
3	3.7	Fully Implement Leader in Me	All <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/>						
3	3.8	SEL Audit and Training								
3	3.9	Increase enrollment and participation in PTA.	All <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/>						
3	3.10	Steering Committee Training								

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4	4.1	Implementation of standards for all students and enable EIs to access CCSS and ELD standards.	All <input checked="" type="checkbox"/>	No <input checked="" type="checkbox"/>						
4	4.2	Provide Integrated and Designated ELD connected to content area for EL scholars and recently reclassified.	English Learners <input checked="" type="checkbox"/>			English Learners <input checked="" type="checkbox"/>				
4	4.3	Program to track progress	English Learners <input checked="" type="checkbox"/>			English Learners <input checked="" type="checkbox"/>				

4	4.4	Monitor academic progress							\$0.00	\$500.00
4	4.5	Create a Parent-Center	English LearnersX			English LearnersX				
4	4.6	Translation Services							\$500.00	\$0.00
4	4.7	Increase participation in ELAC							\$0.00	\$1,000.00
5	5.1	PTHV								
5	5.2	Leader in Me								
5	5.3	Workshops								
5	5.4	English Classes for families								
5	5.5	Create Restorative Practices								

2024-25 Contributing Actions Table

[INPUT]	[INPUT]	[AUTO CALCULATE D]	[AUTO CALCULATE D]	[AUTO CALCULATE D]	[AUTO CALCULATE D]	[AUTO CALCULATE D]	[AUTO CALCULATE D]		[AUTO CALCULATED]

			0.000%		\$1,189,937.00	0.000%	0.000 %	Total:	\$1,189,937.00
								LEA-wide Total:	\$863,763.00
								Limited Total:	\$27,000.00
								Schoolwide Total:	\$299,174.00

1	1.3	Basic Operational Costs for NJB	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> LEA-wide		<input checked="" type="checkbox"/> All Schools Specific Schools: New Joseph Bonnheim Community Charter TK-6	\$323,013.00		
1	1.4	Special Education Costs	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> LEA-wide		<input checked="" type="checkbox"/> All Schools Specific Schools: New Joseph Bonnheim Community Charter TK-6	\$540,750.00		
2	2.1	High Quality Instruction	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Schoolwide	<input checked="" type="checkbox"/> English Learners <input checked="" type="checkbox"/> Low Income		\$279,174.00		
2	2.3	Supplemental Curriculum and	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Schoolwide	<input checked="" type="checkbox"/> English Learners <input checked="" type="checkbox"/> Low		\$20,000.00		

		Resources			Income			
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2	2.5	Implement academic interventions in ELA and Math during school day along with support in after school tutoring.	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Limited to Unduplicated Student Group(s)	<input checked="" type="checkbox"/> English Learners <input checked="" type="checkbox"/> Low Income		\$27,000.00	
2	2.7	Afterschool Program/Tutoring	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> Schoolwide	<input checked="" type="checkbox"/> English Learners <input checked="" type="checkbox"/> Low Income			
2	2.9	Field Trips for hands on learning and real-life practice			<input checked="" type="checkbox"/> Low Income		\$25,000.00	
3	3.5	Community Resource Days			<input checked="" type="checkbox"/> English Learners <input checked="" type="checkbox"/> Low Income			
4	4.2	Provide Integrated and Designated ELD connected to content area for EL scholars and recently reclassified.			<input checked="" type="checkbox"/> English Learners			
4	4.3	Program to track progress			English Learners			
4	4.5	Create a Parent-Center			English Learners			

2023-24 Annual Update Table

	[AUTO CALCULATED]	[AUTO CALCULATED]
Totals	\$2,271,110.00	\$447,218.00

1	1.1	Monitor and implement ELA/EL and Math Curriculum (Supplimental)Provide supplemental materials to provide access and meet the needs of English Learners (LCFF EL)	No X	\$109,395.00	25626
1	1.2	Haggery and GLAD Professional Development and Instructional Program for EL's (LCFF EL)	Yes X	\$31,000.00	0
1	1.3	Progress Montoring ELD Strategies and Supports	Yes X	\$359,000.00	124500
1	1.4	Provide training to all ELD parents, and increase EL parental invovement.	Yes X	\$2,500.00	2500

1	1.5	Resource Teacher	Yes <input checked="" type="checkbox"/>	\$200,000.00	116593
1	1.6	2 Bilingual aids	Yes <input checked="" type="checkbox"/>	\$0.00	29400
2	2.1	Continue participation in the Parent Teacher Home Visit Program, and implement the Academic Parent Teacher Team model for conferences. Develop the Leader In Me program in creating a nurturing	No <input checked="" type="checkbox"/> Yes <input checked="" type="checkbox"/>	\$10,700.00	0

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		and empowering school culture and climate.			
2	2.2	Maintain highly trained teachers in developing and integrating science and agriculture, (4-H, Foss Science program, UC Davis Agricultural, and Soil Born and Urbano Farm programs.	Yes <input checked="" type="checkbox"/>	\$1,105,007.00	2000
2	2.3	Provide the opportunity for members of the Steering Committee (staff and parents) to attend the Spring Charter School Leadership Institute to learn more about governance, budgeting and instruction and serving cultural/racial diversity	Yes <input checked="" type="checkbox"/>	\$12,000.00	6794

2	2.4	There is a need for smaller class sizes for each grade level to support the instructional differentiation model and tier intervention supports in closing the achievement gap and have every scholar at grade level readiness.	Yes X	\$39,600.00	0
2	2.5	There is a need for a counselor to address trauma, reinforce education, prevention, early identification and intervention, elementary school counselors help their students achieve academic success, develop an understanding of career opportunities and develop social/emotional skills in response to issues they face.	Yes X	\$137,600.00	35,000
2	2.6	Ca Ag in Classroom Training Sept:23		\$1,750.00	2000
3	3.1	Use school wide HET, SBAC, and CCSS aligned rubrics that show mastery of growth. Included will be DOK and exemplars for scholars to know expectations in proficiency in	Yes X	\$87,000.00	37,805

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		rigorous tasks. Using Common Assessments (district, units of study, I-ready diagnostics and ESGI software to support data capture and analysis of student work. PDSA and improvement science utilized to measure academic growth.			
3	3.2	School-wide Units of Study that are focused on agricultural and civic themes that have a social action project to serve our charter mission of being caretakers of the community.	Yes X	\$21,846.00	0
3	3.3	Surveys and scholar portfolio to show college and career readiness using the descriptors as a guideline and establishing a college presentation room during Celebrations of Learning Nights.	Yes X	\$26,562.00	0
3	3.4	Provide lessons, texts, resources and tasks on the history of the Civil War and its impact. 100% of sixth grade scholars will recite the Gettysburg Address and write a one-page paper explaining the importance and meaning of Lincoln's words. (6th grade students)	Yes X	\$30,000.00	0
4	4.1	Provide Tiered re-engagement supports utilizing existing staff and hire attendance clerk. Provide supplies to students for at-home learning activities.	Yes X	\$8,000.00	0
4	4.2	Launch Parent Academy	Yes X	\$3,000.00	0

4	4.3	Maintain Attendance Clerk and office Manager	No X	\$79,050.00	64500
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4	4.4	Provide finger print services for parents	No X	\$1,000.00	500.00
5	5.1	Hire a full RSP teacher 1.0 with training of Special Needs under the SELPA act, scheduling with IEP minutes, understanding and educating those that have Sp ed children at home and in class.		\$6,100.00	0

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2023-24 Contributing Actions Annual Update Table

	\$1,873,369.00	\$0.00	\$0.00	0.000%	0.000%	0.000%

1	1.2	Haggery and GLAD Professional Development and Instructional Program for EL's (LCFF EL)	XYes	\$31,000.00			
1	1.3	Progress Montoring ELD Strategies and Supports	XYes	\$359,000.00			
1	1.4	Provide training to all ELD parents, and increase EL parental invovement.	XYes	\$2,500.00			
1	1.5	Resource Teacher	XYes	\$200,000.00			
1	1.6	2 Bilingual aids	XYes	\$0.00			
2	2.1	Continue participation in the Parent Teacher Home Visit Program, and implement the Academic Parent Teacher Team model for conferences. Develop the Leader In Me program in creating a nurturing and empowering school culture and climate.	XYes	\$10,700.00			
2	2.2	Maintain highly trained teachers in developing and integrating science and	XYes	\$1,105,007.00			

		agriculture, (4-H, Foss Science program, UC Davis Agricultural, and Soil Born and Urbano Farm programs.					
2	2.3	Provide the opportunity for members of the Steering Committee (staff and parents) to attend the Spring Charter School Leadership Institute to learn more about governance, budgeting and instruction and serving cultural/racial diversity	<input checked="" type="checkbox"/> Yes	\$12,000.00			
2	2.4	There is a need for smaller class sizes for each grade level to support the instructional differentiation model and tier intervention supports in closing the achievement gap and have every scholar at grade level readiness.	<input checked="" type="checkbox"/> Yes	\$23,600.00			
2	2.5	There is a need for a counselor to address trauma, reinforce education, prevention, early identification and intervention, elementary school counselors help their students achieve academic success, develop an understanding of career opportunities and develop	<input checked="" type="checkbox"/> Yes				

		social/ emotional skills in response to issues they face.					
3	3.1	Use school wide HET, SBAC, and CCSS aligned rubrics that show mastery of growth. Included will be DOK and exemplars for scholars to know expectations in proficiency in rigorous tasks. Using Common Assessments (district, units of	XYes	\$58,000.00			

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		study,I-ready diagnostics and ESGI software to support data capture and analysis of student work. PDSA and improvement science utilized to measure academic growth.					
3	3.2	School-wide Units of Study that are focused on agricultural and civic themes that have a social action project to serve our charter mission of being caretakers of the community.	XYes	\$8,000.00			

3	3.3	Surveys and scholar portfolio to show college and career readiness using the descriptors as a guideline and establishing a college presentation room during Celebrations of Learning Nights.	XYes	\$26,562.00			
3	3.4	Provide lessons, texts, resources and tasks on the history of the Civil War and its impact. 100% of sixth grade scholars will recite the Gettysburg Address and write a one-page paper explaining the importance and meaning of Lincoln's words. (6th grade students)	XYes	\$30,000.00			
4	4.1	Provide Tiered re-engagement supports utilizing existing staff and hire attendance clerk. Provide supplies to students for at-home learning activities.	XYes	\$4,000.00			
4	4.2	Launch Parent Academy	XYes	\$3,000.00			

2023-24 LCFF Carryover Table

			0.000%	\$0.00	0.000%	0.000%	\$0.00	0.000%

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (*EC* Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (*EC* Section 52064[b][4-6]).
 - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (*EC* sections 52064[b][1] and [2]).
 - **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC* 2024-25 Local Control and Accountability Plan for New Joseph Bonnheim Community Charter Page 1 of 75 Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.
 - Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
 - Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

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Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle: • Any

school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;

- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

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Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence

based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement. • Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC Section 52064[e][1]*). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

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Requirements

School districts and COEs: *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts

and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);
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 - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).
- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

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Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics

- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection •
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions
- Inclusion of action(s) as contributing to increased or improved services for unduplicated students
- Analysis of effectiveness of the specific actions to achieve the goal
- Analysis of material differences in expenditures
- Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
- Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

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Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving

Equity Multiplier Funding below.

- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

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Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.

LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable. • Focus

Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.

• An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.

- When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
- The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

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Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.

- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners. •

LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

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- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
 - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
 - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.

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- Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
- Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
- Indicate the school year to which the baseline data applies.

- The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.
 - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.
 - For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
 - As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
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 - Professional development for teachers.
 - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.
- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

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To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

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Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated

student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

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An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

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Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.
 - For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

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- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday

in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing

body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)

- Table 2: Contributing Actions Table (for the coming LCAP Year)

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- Table 3: Annual Update Table (for the current LCAP Year)

- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)

- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.

- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. *This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.*

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- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action is included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
 - **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups.

Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.

- **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated

students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

- As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

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As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this

action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic

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Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

- This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.

- **5. Total Planned Percentage of Improved Services**

- This percentage is the total of the Planned Percentage of Improved Services column.

- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

- This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

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- **4. Total Planned Contributing Expenditures (LCFF Funds)**

- This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

- **7. Total Estimated Actual Expenditures for Contributing Actions**

- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

- This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**

- This amount is the total of the Planned Percentage of Improved Services column.

- **8. Total Estimated Actual Percentage of Improved Services (%)**

- This amount is the total of the Estimated Actual Percentage of Improved Services column.

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**

- This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**

- This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

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The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

- This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

